

# Sustainable Development Policy



VGI Public Company Limited

Effective on 9 November 2020  
Reviewed on 23 March 2023

### **Sustainable Development Policy**

VGI Public Company Limited (the “**Company**”) is committed to operate the business to create value, growth, and innovation which are the key foundations that will lead us to the ultimate goal which is to create corporate sustainability for the long-term benefits of the stakeholders throughout the Company’s value chain. In this regard, the Company highlights the importance of operating the business with social responsibility, managing the business with good corporate governance, constantly boosting economic growth, and caring for the environment. Therefore, the Company hereby establishes the Sustainable Development Policy as a framework for the Company’s operation in accordance with the sustainable development principles, as follows:

#### **Economic aspect**

- 1) Prioritize operating the business with transparency in accordance with the good corporate governance principles, business ethics, including complying with the applicable laws and regulations of the competent authorities;
- 2) Commit to constantly improve the business operation, promote, and develop new innovation and new technology to deliver innovative products and services to the market, which will strengthen the business and competitiveness and create the sustainable value for the society and community; and
- 3) Support and encourage the business alliances, business partners, and customers, including other stakeholders in the business chain, to be in compliance with the sustainability development guidelines.

#### **Social aspect**

- 1) Commit to contribute to the society to elevate the quality of life for the society and community by using the Company’s knowledge, expertise, and experience; and
- 2) Treat the employees equally and equitably with respect of human rights, in regard to the employment, determination of remuneration and welfare, and development of knowledge and working skills.

#### **Environmental aspect**

- 1) Prioritize the operation in the environmental aspect to reduce the potential impact of the Company’s operation to the environment, e.g. using energy and resources efficiently to reduce the impact on the climate change and minimize the volume of waste to landfills from the Company’s operation; and
- 2) Continuously promote and support the projects concerning energy conservation and reduction of environmental impact.

The Company will apply the framework under this Sustainable Development Policy to the Company’s operation in a concrete manner, and encourage the Company’s directors, executives, and employees to adhere to and comply with this policy, for the sustainable development of the organization, society, and environment.

This policy is effective from 9 November 2020 onwards.

Mr. Keeree Kanjanapas  
Chairman of the Board of Directors