

# **Board Diversity Policy**



**VGI Public Company Limited**

Effective on 25 May 2023  
Reviewed on 20 March 2026

## Board Diversity Policy

VGI Public Company Limited (the “**Company**”) emphasizes the importance of having an effective composition of members of the Board of Directors, with relevant skills, experience, and acting in the best interest of all parties. Diversity is another factor that adds value to the Board through different perspectives and experience that can take into account the best interest of all stakeholders:

As the Board of Directors, have key responsibilities to govern the Company’s effective corporate governance, promote and achieve a suitable and diverse board composition. It is important that the board nomination process selection criteria require to take into account of the candidates' qualifications in terms of independence, knowledge, experience, expertise, gender, race, ethnicity, country of origin, nationality, and cultural background.

(Mr. Keeree Kanjanapas)  
The Chairman of the Board of Directors