

Environmental Policy



VGI Public Company Limited

Effective on 24 March 2020

Reviewed on 20 March 2026

(English translation)

Environmental Policy

VGI Public Company Limited

VGI Public Company (the “Company”) recognizes the importance of impacts from climate change, one of the most significant global challenges along with environmental impacts from business operations. It is now more important than ever for every party, including governments, businesses, and individuals worldwide, to take immediate action. Here at the Company, we are committed to minimizing impacts from our business operation on the environment, continuously improving environmental performance while inspiring further climate change actions at a massive scale. The Board of Directors oversees the entire implementation of the Environmental Policy in which the Sustainability Development Working Team is tasked to drive the implementation and reports to the Board of Directors on a bi-annual basis.

Scope

The Policy outlined herewith shall be applied to all production operations, products and services, business facilities, suppliers and contractors, business partners in the value chain, and subsidiary companies. The key attributes of the Policy commitments are as follow:

- 1) Conduct the business to comply with laws and the regulatory requirements as a minimum, including alignment with the international standard, global issues, and response to local concerns.
- 2) Identify materiality issues and develop an environment and climate change management system accompanied by key performance targets and indicators and initiatives driving to achieve their performance targets to minimize the environmental impact from activities within operations and throughout the value chain.
- 3) The Company commits to publicizing messages and the commitment from the Policy to help spread awareness on the environment and climate change among employees, customers, suppliers, contractors, business partners, and other related stakeholders to reduce operational impacts throughout the value chain via our advertising inspire platform.
- 4) Provide internal and external training to educate employees at all levels to understand and realize the environment and climate change impacts and create an innovative ideas to reduce impacts. Focus areas of the environmental issues are as follows:
 - **Energy and Climate and Water Management:** Improve energy and water efficiencies in existing operations. Invest in new technologies that enhance water and energy conservation to reduce Greenhouse Gas (GHG) emissions.
 - **Waste Management & Minimization:** Minimize and management of waste in our operations and business activities.
We aim to reduce waste by making the circular economy the standard operating procedure.
- 5) Take into account of environmental considerations in all process regarding due diligence, mergers and acquisition, distribution and logistics procedures to ensure our standards in management and the Company's commitment to management of the environment.

(English translation)

- 6) Integrating environmental criteria into the Company's procurement process to comply with environmental laws and reduce potential impacts in the value chain. The Company support business partners that adhere to the principles of sustainability within their operations.

This Policy was effective on 24 March 2020

Mr. Keeree Kanjanapas

The Chairman of the Board of Directors

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